

# Administrative Referral Program

The **administrative referral** is a tool used by schools to offer SAP assistance to students who are exhibiting school performance concerns such as frequent absenteeism or late arrival, disruptive behavior, and violation of school policy.



**Step  
#1**

The school calls the SAP to make referral at **515-244-6090** or **800-327-4692**

**Step  
#2**

The students calls the SAP to make appointment at **515-244-6090** or **800-327-4692**

And

The SAP offers appointment within **5 business days**

**Step  
#3**

Student attends sessions to complete assessment, referral, and brief counseling

And

The SAP asks student to sign form to **allow updates to school**

**Step  
#4**

With proper authorization the SAP provides update to school contact

**Step  
#5**

School decides how to proceed based on **school policy and outcome of SAP process**



**EFR** EMPLOYEE & FAMILY RESOURCES

Call us today at

**515-244-6090**  
**800-327-4692**